

CCWN Board of Directors Applicant *AGM November 2026* Interview Questions

Date/Time of Interview: _____

Applicant Name: _____

Application package received: Yes / No

1. How did you learn about this opportunity?

2. What makes our mission meaningful to you?

3. What are some of your prior board leadership experiences?

4. What skills, connections, resources, and expertise do you have to offer and are willing to use on the behalf of the organization?

5. How much time a month do you believe is required from members to serve on the Board and related committees? How does this compare to the time you have for service?

6. Have you or do you currently support CCWN and/or other charities of choice? What do you look for in an organization to help you make decisions on where your support goes?

7. Do you have any questions for us?

Interview Panel Members may be asked questions and are encouraged to provide information to applicants like:

1. How and why did you become involved with the Board?
2. What are you looking for in new Board members?
3. What makes CCWN a focus for your community involvement, what makes us unique?
4. *How long are the terms?* How many people are required for a quorum?
5. *What committees exist?* Who is on them? Are they active?
6. *What do the financial statements look like?* What is the annual operating budget? What are the top revenue streams and the largest expense categories? Is there a deficit? Does the organization have an annual audit and has it consistently been in good standing? Are there any outstanding legal issues going on with the agency?
7. *What are the responsibilities of board members?* Is the board well equipped with existing members that are eager and capable of moving into new leadership roles on the board?
8. As you interview the potential board members, elaborate upon the opportunity and rewards of service. Be genuine when you discuss board member commitment and its fiduciary responsibility.